

# **Community Therapy Services Inc. Code of Ethics September 2005**

This Code of Ethics has been developed and distributed to CTS Professional Staff to guide and assist them in meeting and maintaining proper standards of professional conduct..

In the event that any clinician working for the Agency is unsure of the meaning and/or intent of this Code he or she should discuss the matter with their immediate supervisor.

Where the term “client” is used it shall mean any person to whom professional services are provided.

## **Article One**

An Agency clinician shall possess the qualities of integrity, loyalty, reliability and shall maintain a standard of professional competency as required by their respective profession, and shall at all times demonstrate behaviour which reflects the employee's professional interest and attitude.

## **Article Two**

The welfare of the client shall be the primary concern of the clinician. Without limiting the generality of the foregoing, in furtherance of this goal the clinician shall:

- a.** provide service at the highest possible level of professional skill;
- b.** demonstrate respect for the client and appreciation of the particular need of the client;
- c.** respect confidentiality of all client information;
- d.** report to the appropriate authority any alleged unethical conduct or inappropriate practice of another clinician.

## **Article Three**

An Agency clinician shall ensure that each client understands the purpose and nature of the clinician’s intervention and the likely benefit and risks of that intervention. The clinician shall ensure that the client understands his/her right to refuse or withdraw from any intervention at any time.

## **Article Four**

An agency clinician shall recognize and accept responsibility to the Agency, to other health care colleagues, and to the community at large, and furthermore thereof shall:

- a.** maintain comprehensive, accurate and up-to-date records of professional activities which

include the nature, extent, duration and outcome of all clinical interventions;

**b.** co-operate and maintain appropriate communication with other health care colleagues or services dealing with the client in order that the combined desired results are achieved in the treatment of that client;

**c.** be professionally responsible for all treatment and services rendered by the clinician, or by other personnel including students, who are under the direct supervision of the member;

**d.** respect and uphold the dignity of each individual with whom the clinician is associated within their respective professions;

**e.** maintain an appropriate relationship with members of the public in order to facilitate the promotion of the goals and functions of their respective professions;

**f.** refrain from endorsing any goods or services related to the practice of their respective profession without having made an objective assessment of those goods and services.

### **Article Five**

An Agency clinician shall be responsible for the prompt identification and proposed resolution of conflicts of interest. If a real or potential conflict of interest arises, the clinician will take all reasonable steps to resolve conflict of interest by informing all parties of the need to resolve the situation in a manner that is consistent with the code of ethics.

An Agency clinician shall not exploit any relationship established as a clinician to further their own physical, emotional, financial, political, or business interests at the expense of the best interest of clients. This includes, but is not limited to: soliciting Agency clients and or patients for private practice; using coercion or taking advantage of trust or dependency to engage in sexual activities or to initiate/continue treatment of a client where it is ineffective, unnecessary or no longer indicated; and securing or accepting significant financial or material benefit for activities which are already awarded by salary or other compensation.